



**NITTE**  
EDUCATION TRUST

**Dr. NSAM  
FIRST GRADE COLLEGE**

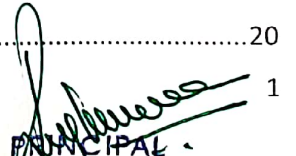
Krishnarajapura Village, Shivakote Post, Bengaluru - 560 089  
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# ANNUAL REPORT 2022-23



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Sy. No. 21, Krishnarajapura Village,  
Shivakote (P) Hesaraghatta Hobli,  
Bengaluru-560 089

Krishnarajapura Village, Shivakote Post, Bangalore-89

(NAAC Accredited)

E mail: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in) Website: [www.nsam.ac.in](http://www.nsam.ac.in)

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**ANNUAL REPORT 2022-2023**

The Institution takes immense pride to present the Annual Report for Academic Year 2022-2023. The report encapsulates the Academic and Co-curricular achievements, Student engagement, Faculty achievements, different forum / club activities and other noteworthy moments.

In the academic year 2022-23, classes were held during the period September'22 to August'23.

- Commencement of classes for first year - September 1, 2022
- Commencement of classes for second, third - November 10, 2022
- End of classes for third year - July 24, 2023.
- End of classes for first, second year - August 14, 2023.

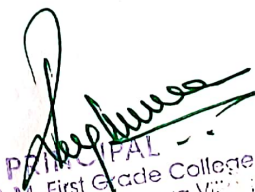
**ACADEMICS**

To start the upcoming academic year, three-day Orientation Program for both students of First year B.Com/BBA/BCA/BA and parents was organized from 5<sup>th</sup> September 2022 to 7<sup>th</sup> September 2022. The program aimed to provide a comprehensive introduction to students, focusing on Academic and Co-curricular activities.

- Day 1: Welcome and Introduction; an overview of college policies and procedures, discipline and zero tolerance to ragging and offences of sexual nature; campus tour
- Day 2: Academic Insights; an overview of academic programmes and curriculum; classroom visits
- Day 3: information on extracurricular activities and networking and socializing

**1.1 Programmes offered during the Academic Year 2022-23**

1. Bachelor of Commerce (General)
2. Bachelor of Commerce (Logistics and Supply Chain Management)
3. Bachelor of Commerce (Business Data Analytics)
4. Bachelor of Business Administration (General)
5. Bachelor of Business Administration (Aviation)
6. Bachelor of Computer Applications
7. Bachelor of Arts (Journalism, Psychology, Sociology)

  
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Two new programmes were introduced in AY 2022-23. B. Com (Business Data Analytics) with focus on data analysis, business intelligence, and decision support, and BCA (Bachelor of Computer Applications) with focus on software development and systems analysis.

### 1.2 Admission Details of 5 Years

(in numbers)

Course	AY 2019-20	AY 2020-21	AY 2021-22	AY 2022-23
Bachelor of Commerce (General)	98	77	86	153
Bachelor of Commerce (Logistics and Supply Chain Management)	--	--	--	30
Bachelor of Commerce (Business Data Analytics)	16	14	08	49
Bachelor of Business Administration (General)	26	33	25	55
Bachelor of Business Administration (Aviation)	--	--	10	34
Bachelor of Computer Applications	--	--	--	40
Bachelor of Arts (Journalism, Psychology, Sociology)	-	-	08	13
<b>TOTAL</b>	<b>124</b>	<b>124</b>	<b>137</b>	<b>374</b>

### 1.3 Marks obtained by the admitted students in the PU level.

Academic Year	B Com		BBA		BCA		BA	
	60 to 90%	>90%	60 to 90%	>90%	60 to 90%	>90%	60 to 90%	>90%
2019-20	60%	10%	46%	4%	--	--	--	--
2020-21	64%	23%	52%	--	--	--	--	--
2021-22	56%	13%	57%	01%	--	--	57%	--
2022-23	57%	18%	66%	8%	56%	15%	45%	9%

The table shows the marks obtained by student at the PU level. The student intake quality is improving for BCOM, BBA and BA.

**1.4 Students' strength (programme wise)**

Sl. No	Name of the Programme	No of Students
1	Bachelor of Commerce (General)	293
2	Bachelor of Commerce (Logistics and Supply Chain Management)	43
3	Bachelor of Commerce (Business Data Analytics)	56
4	Bachelor of Business Administration (General)	101
5	Bachelor of Business Administration (Aviation)	43
6	Bachelor of Computer Applications	40
7	Bachelor of Arts (Journalism, Psychology, Sociology)	20
<b>Total</b>		<b>596</b>


**1.5 Students' strength distributed year wise**

Programme	I year	II year	III year	Total
Bachelor of Commerce (General)	153	68	72	293
Bachelor of Commerce (Logistics and Supply Chain Management)	49	7	13	69
Bachelor of Commerce (Business Data Analytics)	30			30
Bachelor of Business Administration (General)	55	19	27	101
Bachelor of Business Administration (Aviation)	34	9		43
Bachelor of Computer Applications	40			40
Bachelor of Arts (Journalism, Psychology, Sociology)	13	7		20
<b>Total Students</b>				<b>596</b>

**1.6 Examination**

The Examination Committee plays a crucial role in ensuring the fair and effective conduct of examinations. The academic year is divided into two semesters, Odd and Even semesters. The committee was headed by Ms. Lakshmi R and other members.

**a) Odd Semester Examination:**

  
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 Bengaluru-560 087

Krishnarajapura Village, Shivakote Post, Langalore-89  
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The committee meticulously planned the Odd Semester Internal Assessment and Preparatory. The examination were held at different time periods due to the different academic calendars.

<b>Internal Examination</b>	<b>5<sup>th</sup> Semester</b>	<b>3<sup>rd</sup> Semester</b>	<b>1<sup>st</sup> Semester</b>
Internal Assessment - 1	December 26, 2022 - December 29, 2022	December 26, 2022 - December 29, 2022	October 27, 2022 - October 29, 2022
Internal Assessment - 2	January 27, 2023 - January 31, 2023	January 27, 2023 - January 31, 2023	November 28, 2022 - December 01, 2022
Preparatory Examination	February 23, 2023 - March 2, 2023	February 23, 2023 - March 2, 2023	December 26, 2022 - January 2, 2023

**b) Even Semester Examination:**

<b>Internal Examination</b>	<b>6<sup>th</sup> Semester</b>	<b>4<sup>th</sup> Semester</b>	<b>2<sup>nd</sup> Semester</b>
Internal Assessment - 1	May 31, 2023 - June 3, 2023	July 6, 2023 - July 10, 2023	July 6, 2023 - July 10, 2023
Internal Assessment - 2	July 6, 2023 - July 10, 2023	August 16, 2023 - August 18, 2023	August 16, 2023 - August 18, 2023

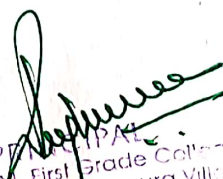
### 1.7 University result analysis

#### Bachelor of Commerce (B. Com)

Students currently studying in the college. The table shows the entry of students for B. Com during the previous three academic years, 2020-21, 2021-22, and 2022-23 and their results during each semester.

Batch / Program	AY 2020-21		AY 2021-22		AY 2022-23	
	ODD	EVEN	ODD	EVEN	ODD	EVEN
Batch 2020-21, B. Com (General)	65.38%	No examination due to pandemic	75%	79%	80.82%	88.90%
Batch 2020-21, B. Com (L & SCM)	43%	No examination due to pandemic	50%	61.50%	76.92%	84.61%
Batch 2021-22, B. Com (General)			57.90%	38%	62.12%	73.00%
Batch 2021-22, B. Com (L & SCM)			75%	14.28%	42.86%	Result awaited
Batch 2022-23, B. Com (General)					88.82%	66.20%
Batch 2022-23, B. Com (L & SCM)					76.60%	81.25%
Batch 2022-23, B. Com (BDA)					93.33%	93.33%

1. Batch 2020-21: There is an increase in the overall percentage of results for B.Com (General) from 65.38% in the first semester to 88.90% in the sixth semester.
2. Batch 2020-21: There is an increase in the overall percentage of results B.Com (L & SCM) from 43% in the first semester to 84.61% in the sixth semester.
3. Batch 2021-22: There is an increase in the overall percentage of results for B.Com (General) from 57.90% in the first semester to 73% in the fourth semester.
4. Batch 2021-22: There is a decrease in the overall percentage of results B.Com (L & SCM) from 75% in the first semester to 42.86% in the third semester.
5. Batch 2022-23: The results for B.Com (General) for the first semester is 88.82% and the result of second semester has decreased to 66.20%.
6. Batch 2022-23: The results for B.Com (L & SCM) for the first semester is 76.60% and the result of second semester has increased to 81.25%.
7. Batch 2021-22: The results for B.Com (BDA) for the first semester is 93.33% and the result of second semester is 93.33%.

  
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**Bachelor of Business Administration (BBA)**

Students currently studying in the college. The table shows the entry of students for BBA during the previous three academic years, 2020-21, 2021-22, and 2022-23 and their results during each semester.

Batch / Program	AY 2020-21		AY 2021-22		AY 2022-23	
	ODD	EVEN	ODD	EVEN	ODD	EVEN
Batch 2020-21, BBA (General)	55%	No examination due to pandemic	42.85%	79%	96.29%	96.30%
Batch 2021-22, BBA (General)			42.85%	45%	44.44%	92%
Batch 2021-22, BBA (Aviation)			60%	78%	100%	85.20%
Batch 2022-23, BBA (General)					90.12%	92%
Batch 2022-23, BBA (Aviation)					84.85%	85.20%

1. Batch 2020-21: There is an increase in the overall percentage of results for BBA (General) from 55% in the first semester to 96.30% in the sixth semester.
2. Batch 2021-22: There is a marginal increase in the overall percentage of results for BBA (General) from 42.85% in the first semester to 92% in the fourth semester.
3. Batch 2021-22: There is a marginal increase in the overall percentage of results for BBA (Aviation) from 60% in the first semester to 85.20% in the fourth semester.
8. Batch 2022-23: The results for BBA (General) for the first semester is 90.12% and the result of second semester is 92%.
9. Batch 2022-23: The results for BBA (Aviation) for the first semester are 84.85% and the result of second semester is 85.20%.

**Bachelor of Arts (BA - Journalism & Psychology)**

Students currently studying in the college.

Batch / Program	AY 2020-21		AY 2021-22		AY 2022-23	
	ODD	EVEN	ODD	EVEN	ODD	EVEN
Batch 2021-22, BA (Journalism & Psychology)			28.6%	71.4%	85.7%	86%
Batch 2022-23, BA (Journalism & Psychology)					75%	86%


1. Batch 2021-22: There is an increase in the overall percentage of results for BA (Journalism & Psychology) from 28.6% in the first semester to 86% in the fourth semester.
2. Batch 2022-23: The results for BA (Journalism & Psychology) for the first semester is 75% and the result of second semester is 86%.

**Bachelor of Computer Application (BCA)**

Students currently studying in the college.

Batch / Program	AY 2020-21		AY 2021-22		AY 2022-23	
	ODD	EVEN	ODD	EVEN	ODD	EVEN
Batch 2022-23, BCA					80%	95%

1. Batch 2022-23: The results for BCA for the first semester is 80% and the result of second semester is 95%.

  
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## STUDENTS RELATED PROGRAMMES

### **Teaching pedagogy**

#### *Bridge course*

Bridge course is conducted in subjects like Accountancy and English for the newly joined students. Bridge sessions are also conducted for the second and third year students at the start of every semester/subject.

#### *Work sheet*

Work Sheets given to students especially for practical related subjects to work at home.

#### *Question papers*

Question papers discussion (Previous five years question papers) after the completion of each chapter is done by the teachers which are followed by assignments to solve the chapter related questions. Additional guide lines are given by the teachers after submission on how to answer the questions.

#### *Focused Coaching*

Focused Coaching is planned and implemented prior to every internal assessment test for two to three days for low performers. Peer Learning is implemented.

#### *Mentoring sessions*

Mentoring sessions are conducted by class teachers and mentors as per the time table regularly to guide the students with regards to:

Time management during regular studies and examination.

Stress management and the learning methodology.

Assist below average student in preparing the time table to study at home.

Emotional wellbeing.

### **Interclass competition: July 3, 4 -2023**

The College Fest Advitya 2022-23 was organized by the Students Council with the support of the Cultural cell, Sports department, Business & Commerce forum, Computer Science forum. It was a dynamic and engaging event that brought together students, faculty and non-faculty members to celebrate innovation, creativity, and entrepreneurship.

Advitya 2022-23 was a culmination of months of planning and preparation aimed at creating an immersive and enriching experience for participants. With a diverse range of competitions and activities, the fest provided participants with opportunities to showcase their talents, network with peers, and gain practical insights into the world of business and management.

<b>CULTURAL EVENTS</b>	<ul style="list-style-type: none"> <li>- Group Dance</li> <li>- Fashion Show</li> <li>- Mime</li> <li>- Nail Art</li> <li>- Hair Style</li> <li>- Mehendi</li> <li>- Bride &amp; Groom Makeup</li> <li>- Rangoli</li> <li>- Cook Without Fire</li> </ul>
<b>MANAGEMENT EVENTS</b>	<ul style="list-style-type: none"> <li>- Treasure Hunt</li> <li>- Best Manager</li> <li>- Short Film Making</li> <li>- Marketing</li> <li>- Business Quiz</li> <li>- Photography</li> <li>- Mock Press</li> </ul>
<b>SPORTING EVENTS</b>	<ul style="list-style-type: none"> <li>- Gully Cricket (For Boys)</li> <li>- Lagori (For Girls)</li> </ul>
<b>BCA EVENTS</b>	<ul style="list-style-type: none"> <li>- Memorizing</li> <li>- Type Racing</li> <li>- Pubg Mobile</li> </ul>
<b>LITERATURE EVENTS</b>	<ul style="list-style-type: none"> <li>- Debate</li> <li>- Breaking News</li> </ul>

The students were divided into five teams namely **Nitte Panthers, Nitte Eagles, Nitte Bulls, Nitte Sharks and Nitte Dragons**. The participants of the events were guided / trained by the teachers. Each team had student coordinators and faculty coordinators. The students participated and enjoyed the event.

#### CERTIFICATE COURSE OFFERED

Sl. No	Name of the Course	Knowledge Partner	Department
1.	Janapada Sahitya Mattu Pradasharna Kalegalu	NA	Language Department
2.	Airport Ground Handaling and Customer Service and Cargo	Bangalore Institute of Aviation	IQAC
3.	Planning and inventory management	JRSPF Technologies Pvt. Ltd.	IQAC
4.	Personality development	JRSPF Technologies Pvt. Ltd.	IQAC
5.	Analytics using advanced Excel	JRSPF Technologies Pvt. Ltd.	IQAC

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6.	Digital Marketing	JRSPF Technologies Pvt. Ltd.	IQAC
7.	Big Data on Advance Excel	JRSPF Technologies Pvt. Ltd.	IQAC
8.	Personal branding and public Speaking	JRSPF Technologies Pvt. Ltd.	IQAC
9.	CA/CMA/CSEET	Proedge Edutech Pvt. Ltd	IQAC

### STUDENT ENRICHMENT PROGRAMME

Sl. No	Topic	Guest Speaker	Department
1.	Power BI programme	Ms. Kavitha M	BCA Department
2.	Cyber Security and Safety programme	Mr. Tarun U and Mr. Nithin S	IQAC
3.	Drug Abuse Prevention programme	Ms. Sushma M L	IQAC

### GUEST LECTURE ORGANISED

Sl. No	Name of the Resource Person	Theme	Date	Department
1.	Mr. K M Sachin	Scope of Journalism	09-09-22	Arts Department
2.	Prof. Emeritus S. Narayanan	Gandhian Philosophy	14-10-22	Gandhi Study Centre
3.	Dr. Manasa M V	The importance of Mother Tongue in the back drop of NEP-2020	09-11-22	Language Department
4.	Prof. Sreedhara P D	The Utility of Hindi in the Present Scenario	18-11-22	Language Department
5.	Ms. Madhuurima Dasgupta	Role of Women in Ecological Sustenance	02-12-22	BA Department

### FIELD VISIT/INDUSTRIAL VISIT

Sl. No	Name of the place visited	Date	Field Visit/Industrial Visit
1.	Krishimela G.K.V.K, Bangalore	09-11-2022	Field Visit
2.	Janapadaloka at Ramnagar	16-12-2022	

3.	Indian Institute of Science, Bangalore	04-03-2023		
4.	Missionaries of Charity Home for the Sick and Dying Destitute at Venkatala Village, Yelahanka	06-03-2023		
5.	Plantation Drive at Machohalli, Bangalore	24-05-2023		
6.	Plantation Drive at Jarakbande, Bangalore	03-06-2023		
7.	Visit to Pond at Mylappanahalli near Krishnarajapura ,Bangalore	09-08-2023		
8.	Abalashrama Media training Center at Basavanagudi	09-08-2023		
9.	Visit to Lotus Lake at Jarakbandekaval near Lingarajapura , Bangalore	10-08-2023		
10.	Lekhana Goshala Desi Cow Conservation Centre at Lingarajapura, Bangalore	11-08-2023		
11.	Mysuru Domestics Airport	20-01-2023		Industrial /Exposure Visit

### INTERNSHIP AND PLACEMENT

#### Internship

The institution witnessed a significant milestone in providing real-world exposure to students through internship programs. During the academic year 2022-23, a total of 102 students actively participated in internship programs across various industries. These programs aimed to bridge the gap between theoretical knowledge and practical application, offering students valuable insights into their chosen fields.

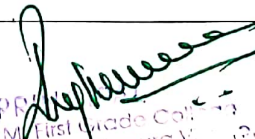
#### Placement

Out of the 102 students who participated in internships, six have successfully secured employment opportunities. The average salary package for the placed students stands at an impressive 3.5 lakhs, underscoring the recognition of our students in the competitive job market.

### STUDENT ACHIEVEMENT

#### University Ranks for B.COM Logistics (Passout 2021-22)

Sl. No	Name of the Students	Course	University Rank
1.	Archana P	B.COM Logistics	First rank BCU

  
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2.	Gunasree D.N	B.COM Logistics	Second rank BCU
3.	Savitha S	B.COM Logistics	Third rank BCU
4.	Manjunath M	B.COM Logistics	Fifth rank BCU
5.	Vikitha C.M	B.COM Logistics	Sixth rank BCU

**NUMBER OF ACTIVITIES CONDUCTED BY VARIOUS COMMITTEE/ FORUM/ CELL**

Sl.No	Name of the Committee/Cell/Club/Forum	List of Activity
1	Student Council	Orientation Day
		Student Council Inauguration
		Farewell Day
		Chai pe Charcha With Mr. Mana Mohan (Talk about Data Analytics)
2	Ayush - Health Club	Two Days Nutrition Awareness Programme Rangoli Competition, Nutrition Cooking Without Fire
		World Aids Day- Student Presentation
		World Heart Day -Collage Display and Presentation by Students on Use Heart for Every Heart
3	BCA Forum	Competition for Students " Super Minute"
		Techno Sapiens Crafting Event
		Pick & Speak Competition
		Technical Talk by I BCA students
4	Arts Forum	Air Crash- 'Let's Debate'
		Group Discussion on Cyber Crime & Security
		Model Making Competition on Urban - Rural Continuum
		Workshop on Newspaper Designing
5	Community Oriantation Club	"Planting 200 saplings at Machohalli forest"
		Plantation Program at Jarakabande Kaval (Park)
		Say No to Plastic': Awareness program on "National Pollution Prevention Day"
6	Counselling Cell	Mental Health Day: Mental Health Awareness an Informational Fair
		Video making Competition: "Need for Counselling Session"
7	Department of Arts	3 days of Natinal Leel FDP. fron Department of Arts in association with Research Cell "Qualitative Research in Social Science
		BA Students visited the Media Training Center in Abalashrama

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		Guest Lecture in Kannada - The importance of mother tongue in the back drop of NEP 2020
		Online Guest Lecture: Role of Women in Ecological Sustenance
8	Kala-Koushalya Cultural Committee	Ethnic Week
		Mehandi Competition (Indian Bridal Style)
		Talents' Day
		Christmas Celebration
		Celebration on Makara-Sankranthi
		Celebration on Republic Day
		"Cooking Without Fire Competition "
		"FACE PAINTING" competition on the theme- Mother Earth (or) Nature
		College Annual day & Graduation Day
		Freshers Day
		Independence Day
9	Language Lab	Screening a short film on Devadasi Culture
		Role Play' on Concept Selling
10	Library	Librarian Day- Guest Talk on "The Role and Relevance of Librarians in the 21st Century".
11	Literary Forum	Hindi Diwas: Speech on importance of Hindi by Prof. Anitha Karpoor
		Creative Writing on War & Peace
		Word Hunt competition
12	National Service Scheme	Shramadhana (Cleanliness Drive At Avalahalli in association with Singanayakanahalli Gram Panchayath)
		NSS Pledge (Oath Taking from NSS Volunteers)
		NSS Unit had campus cleaning activity near college compound
		Annual Special Camp from NSS (Ghati) for 5 Days from (13th to 17th)
		"Voting Awareness & Pledge"
		"Voting Awareness" to the villagers of Myllapannahalli & Bylakere
		"Planting 200 saplings at Machohalli forest"
		Ist year B.com (BDA)-NSS unit Visited State NSS Department, Nirupatunga Road, Bangalore to attend Mathrubhoomi Silver Jubilee Program
13	National Cadet Corps	Meri Maati Mera Desh Awareness programme
		Voluntary Blood Donation Camp from Lions Club of Bangalore Vaishnavi
		Social Awareness rally on the occasion of "World NO Tobacco Day"
		NCC Cadets Organising a program on the Occasion of Kargil Vijay Diwas
14	Physical Education and Sports Department	Interclass Volley Ball, Throw Ball, Cricket and Kabaddi tournament (First Round)



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		Finals Cricket and Throw Ball
		Finals Kabaddi and Volley Ball
		Opening Ceremony and Pooja Program for Basketball Court
		Women Throwball Selection Trails for College Team
		Annual Sports meet
		BCU Inter Collegiate Throwball Tournament for Women
		National Sports Day for Teaching & Non-Teaching Staff both Men & Women
		Celebration of National Sports Day
15	Prakruthi Eco Club	Debate on Global Warming & Ozone Depletion
		World Soil Day : An awareness programm on Importance of Healthy Soil and to promote the sustainable managemnt of Soil resources
		National Energy Conservation Day : Sketching Competiton on "Conservation of Energy Sources ; Reduce, Reuse and Recycle
		E- waste collection drive
16	Prevention of Sexual Harassment Cell/IC	Awareness on Prevention of Sexual Harrassment of Women at workplace
		On occasion of National Girl Child Day will be performing Street Play at Punneeth Rajkumar Sabhangana Community Centre Near Singanayakanahalli
		Self Defence for Girls & Awareness Program for Boys
17	Unitted Alumni Association	Eye Donation Awareness and Registration Camp
		World Environment Day & One Rakshak Inaugration
18	Udaan Women Empowerment Cell	Movie Screening on "Swimmers'
		Essay Writing Competition on Defferent Roles of Women in Society
		"Learning Session on Quilling Art" in association with "Mahila Dakshatha Samithi"
		"Smart Talk" on the occasion of International Womens Day
19	Youth Red Cross Society	International Day for Disaster Management: Essay Writing Competition
		International Hand Wash Day- Pencil Sketching Competition
		World Handicraft Day- Certificate course on Handicraft Business (ffreedom.com) done 4 studemts of I B.Com
20	Entreprenurship Development cell	Beautician Work Shop
		Visit to G.K.V.K .Krishi Mela

		Natioanal Entrepreneur Day- Talk by Entrepreneur Mr. Deepak Alumni of Dr. N.S.A.M FGC
21	Equal Oppurunity Cell	Debate Coripetition on Indian Eduacation V/S Foreign Educational System
22	Ghandhi Study Center	Gandhi Jayanthi Celebration - A Guest Lecture on Ghandian Philosophy by Prof. Emeritus S. Narayanan Presentation by Students on 'Nationalism' Sketching Competiton on Unity in Diversity Yadbhavam Tadbhavati(What you think, you become that) On National Youth Day Birthday of Swami Vivekananda
23	Human Rights Cell	Poster Making Competition on any of the following Topics: Right against Exploitation, Right to Equality & Freedom of Speech & Expresssion Natioanal Law Day- Awareness about Fundamental Rights & Constitution of India International Human Rights Day -Celebration by bringing awareness about Fundamental rights and Duties
24	Department of Commerce & Management	5 days of National Level FDP on "Research Journey and IPR" Work Shop on Tally ERP 9, by Mr. Purushotham for I BBA General Students
25	Internal Quality Assurance	Moodle LMS FDP conducted and invited NMIT CS dept faculty members 4 Days of FDP from Internal Quality Assurance Cell "Paradigm shift in Higher Education" & "Adolescent's Behavior", " Class Room Management " & "Blooms Taxonomy". Internal IQAC FDP on institutionalization of IQAC
26	Department of Computer Application	5 days of National Level FDP from Department of Computer Applications "Research Applications in Artificial Intelligence and Machine Learning "
27	Department of Languages and Foundation Course	Guest Lecture: Scope of Journalism Guest Lecture in Hindi- "The Utility of Hindi in the Present Scenerio" by Prof. Sreedhara P D Kristu Jayanthi College Kannada Rajyostava Celebration Essay Writing Competiton - Importance of Bharatiya Bhasha Bharatiya Bhasha Utsav Celebration Field Visit to Janapada Loka Bidadi Certificate Course in Kannada Folklore 3 Days of National Webinar for College Kannada Teachers International Mother Language's Day

### BCU INTERCOLLEGIATE TOURNAMENT

1. Men & Women Cross Country Tournament: January 21, 2023
2. Women Throw Ball Tournament: July 18, 2023

### CO-CURRICULAR ACHIEVEMENT

Sl. no	Fest	Organizing college	Event	Name of Participants	Class and section	Prize secured
1.	ANTHARAGNI 2023	SURANA College-Bangalore	Group Dance	Ms. Deekshitha	IV sem BBA	2 <sup>nd</sup> Place
2.	ANTHARAGNI 2023	SURANA College-Bangalore	Group Dance	Ms. Sanjana M	IV sem BBA	2 <sup>nd</sup> Place
3.	ANTHARAGNI 2023	SURANA College-Bangalore	Group Dance	Ms. Bhavyashree	IV sem BBA	2 <sup>nd</sup> Place
4.	ANTHARAGNI 2023	SURANA College, Bangalore	Group Dance	Ms. Aanya	IV sem B.com	2 <sup>nd</sup> Place
5.	ANTHARAGNI 2023	SURANA College-Bangalore	Group Dance	Mr. Sandeep H B	II sem BBA	2 <sup>nd</sup> Place
6.	ANTHARAGNI 2023	SURANA College, Banaglore	Group Dance	Mr. Keerthan B	II sem BBA	2 <sup>nd</sup> Place
7.	ANTHARAGNI 2023	SURANA College, Banaglore	Group Dance	Ms. Hafeeza B	II BDA	2 <sup>nd</sup> Place
8.	ANTHARAGNI 2023	SURANA College, Bangalore	Group Dance	Ms. Raksha J	II BDA	2 <sup>nd</sup> Place

## TEACHING & NON- TEACHING STAFF RELATED

### STAFF DEVELOPMENT PROGRAM/ WORKSHOP/ FACULTY DEVELOPMENT PROGRAMME / WEBINAR

Sl. No	Name of the Activity	Date	Programme
1.	Human Resource Management in Education Institutes with Administrative Perspective	13-10-2022	Staff Development Program
2.	How to Boost Goodwill in Institutions by Effective Administrative skills	3-12-2022	
3.	Effective usage of Moodle-Learning Management System	23-12-2022	Workshop
4.	Paradigm Shift in Indian Higher Education System	12-4-23,13-4-23, 17-4-23,18-4-23	

5.	Case Study Development and Analysis on Business and Management perspective	9-9-2022 to 13-9-2022	Faculty Development Program	
6.	Effective utilisation of Moodle Learning Management System (LMS)	29-9-2022		
7.	How to be effective in classroom with latest psychological insights	03-12-2022		
8.	Quality and Multidisciplinary Studies in Higher Education -USA Experience	05-12-2022		
9.	Qualitative Research in Social Science-An Overview	18-01-2023		
10.	Sustainable Teaching Practices in Academics	28-05-2023 to 04-06-2023		
11.	Research Journey and Intellectual Property Rights	19-06-2023 to 23-06-2023		
12.	Research Application in Artificial Intelligence and Machine Learning	20-02-2023 to 24-02-2023		
13.	Kannada Language and Literature -Need for Rethink	6-02-2022 to 8-02-2022		Webinar

### FACULTY ACHIEVEMENT

SI.No	Name of the Faculty	Achievement/ Award	Organised By	Date
1.	Dr. Geetha AC	Excellence in Teaching Award (Kannada)	New Horizon Educational Institution	07-01- 2023
2.	Mr.Vinoda B S	Coach and Manager for Cross Country race for Men and Women	Bengaluru City University	03-02-2023
4.	Mr. Thirumalesh C	Manager for Cross Country race for Men and Women	Bengaluru City University	03-02-2023
5.	Ms. Muthamma M.V	Baseball Coach for Women team	Bengaluru City University	21-02-2023
6.	Ms. Annette Nikitha	Reviewer of Journals	Edwin Group of Journals	01-03-2023
7.	Ms. Inderakala T.B	Invited as Judge for National Moot Court competition 2023	Reva University	10-03-2023
8.	Ms. Muthamma M.V	Bank of Baroda Award	Syndicate, Bangalore University	18-03-2023

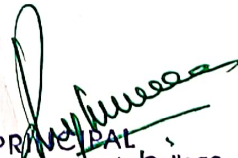
6.	Effective utilisation of Moodle Learning Management System (LMS)	29-9-2022		
7.	How to be effective in classroom with latest psychological insights	03-12-2022		
8.	Quality and Multidisciplinary Studies in Higher Education -USA Experience	05-12-2022		
9.	Qualitative Research in Social Science-An Overview	18-01-2023		
10.	Sustainable Teaching Practices in Academics	28-05-2023 to 04-06-2023		
11.	Research Journey and Intellectual Property Rights	19-06-2023 to 23-06-2023		
12.	Research Application in Artificial Intelligence and Machine Learning	20-02-2023 to 24-02-2023		
13.	Kannada Language and Literature -Need for Rethink	6-02-2022 to 8-02-2022		Webinar

**FACULTY ACHIEVEMENT**

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1.	Dr. Geetha AC	Excellence in Teaching Award (Kannada)	New Horizon Educational Institution	07-01- 2023
2.	Mr.Vinoda B S	Coach and Manager for Cross Country race for Men and Women	Bengaluru City University	03-02-2023
4.	Mr. Thirumalesh C	Manager for Cross Country race for Men and Women	Bengaluru City University	03-02-2023
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6.	Ms. Annette Nikitha	Reviewer of Journals	Edwin Group of Journals	01-03-2023
7.	Ms. Inderakala T.B	Invited as Judge for National Moot Court competition 2023	Reva University	10-03-2023
8.	Ms. Muthamma M.V	Bank of Baroda Award	Syndicate, Bangalore University	18-03-2023

**FACULTY MEMBERS INVITED AS RESOURCE PERSON**

Sl. No	Name of the Faculty	Topic	Organised By	Date
1.	Dr. Gagan Kumari Halwar (Hindi)	'Premchand Ka Katha Sahithya'	M.E.S Kishore Kendra, PU College	02-10 2022
2.	Dr. Gagan Kumari Halwar (Hindi)	'Acharya Ramchandra Shukla	Rashtriya Paricharcha, Vishva Hindi Sangathan, New Delhi	02-10 2022
3.	Dr. Abraham Varughese	Recourse Boot Strapping in Managing scarcity as a strategy	Nagarjuna College of Engineering, Chikkaballapur For MBA Students)	16-10-2022
4.	Dr. Gagan Kumari Halwar	Hindi Aur Media	MLA Academy of Higher Learning	23 -01-2023
5.	Mr. Arun Kumar	Documentary Screening Day	Government First Grade College, Rajajinager, Bangalore	20-06-2023
6.	Mr. Shivakumar	Aviation Management Syllabus discussion as per NEP	Organised by Bengaluru Central University at Sindhi College	27 -06-2023
7.	Mr. Shivakumar	Corgo Management for BBA Aviation Management	Guest Lecturer in St. Francis College, Bangalore	28 -06-2023

  
PRINCIPAL  
Dr. N.S.A.M. First Grade College  
Sy. No. 21, Krishnarajapura Village,  
Shivakote (P) Hesaraghatta Hobli,  
Bengaluru-560 089

**RESEARCH PAPERS PUBLISHED IN VARIOUS JOURNALS**

24 articles were published in online journals and 23 articles in print journals

Total = 47

#	Title of paper	Name of the author/s	Department of the teacher	Name of journal	Year of publication	ISSN number	Link to the recognition in UGC enlistment of the Journal
1	Effect of Crude extract of Areca catechu L. on Locomotory Behaviour in Drosophila melanogaster	Dr. Shanti Iyer	Advisor	Asian Journal of Biological and Life Sciences	2023	E-ISSN : 2278-5957 ; P-ISSN : 2278-747X	<a href="#">View Document</a>
2	Analysis of Perception eyewear for personal identification in forensic optometry	Dr. Shanti Iyer	Advisor	Forensic Science International : Report	2023	ISSN: 2665-9107	<a href="#">View Document</a>
3	Development of Model to Determine the Purchase Intention of Counterfeit Luxury Products Among Consumers in Bangaluru	Ms. Annette Nikita	Department of Commerce & Management	Indian Journals of Marketing	2022	ISSN- 0973-8703	<a href="#">View Document</a>
4	Significance of Resource Management Strategies for Micro and Small Enterprises in Post Covid Period	Ms. Bhavya KR	Department of Commerce &	European Chemical Bulletin	2023	ISSN : 2063-5346	<a href="#">View Document</a>

			Management				
5	Sustainability of Farming: Revisiting Resource Dependency Theory in analysing challenges with special reference to Bangalore Rural District	Ms. Lakshmi MR	Department of Commerce & Management	Journal of Contemporary Issues in Business and Government	2022	P-ISSN 2204-1990; E-ISSN: 1323-6903	<a href="#">View Document</a>
6	Investor Behaviour towards Risk-Return in Capital Markets	Ms. Lakshmi R, Mr. Chiranjevi and Mr. Naveen Kumar HS	Department of Commerce & Management	Journal of Contemporary Issues in Business and Government	2023	P-ISSN-2204-1990; E-ISSN: 1323-6903	<a href="#">View Document</a>
7	A critical study on misuse of women protection law in India	Ms. Inderakala TB	Department of languages & Foundation courses	International Journal of Law, Management and Humanities	2023	ISSN: 2581-5369	<a href="#">View Document</a>
8	Azadi ke Sangharsh Mein Sakriya Sahityik Vyaktitva	Dr. Gagan Kumari Halwar	Department of languages & Foundation courses	Samicheen (Special Issue: Aazadi ke Sangharsh ka Samajik aur Sahityik Pariprekshya)	2022	ISSN: 2250-2335	<a href="#">View Document</a>

Dr. NSAM  
First Grade College  
Krishnarajapura Village,  
Shivakote Post, Bangalore-89  
Phone: 98451 11111  
Email: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in)  
Website: [www.nsam.ac.in](http://www.nsam.ac.in)



9	Self Help Group: A Catalyst in changing life of Rural Women and analysis of Self Helps in Chikaballapur	Ms. Neha Kousar	Department of Commerce & Management	Journal of Northern University	2022	ISSN- 1005-3026	<a href="#">View Document</a>
10	Development and Advance of Scholarly Open Access Repositories in the BRICS Nations: An Analysis	Mr.Dhanajay Naik,Mr. Srinivas H	Department of Commerce & Management	Indian Journal of Emerging Research in Business and Technology	2023	ISSN: 2583-1003	<a href="#">View Document</a>
11	Leveraging Machine Learning and Remote Sensing for Wildlife Conservation : A Comprehensive Review	Mr Mohan S T	Department of Computer Applications	International Journal of Advanced Research (IJAR)	2023	ISSN 2320 5407	<a href="#">View Document</a>
12	Akkamahadeviya Vachanagalalli Adhyathma matthu Vairagya	Dr Geetha A C	Department of Languages & Foundation courses	Aksharasurya	2023	ISSN 2583-620X	<a href="#">View Document</a>
13	A Study on Empathetic Perception of Amitav Ghosh as a Diasporic Writer	Mr Abhijith Naha	Department of Languages & Foundation courses	Quest - Journal of Research in Humanities and Social Science	2023	ISSN (Online) : 2321- 9467	<a href="#">View Document</a>

Krishnarajapura Village, Shivakote Post, Bangalore-89  
 (NAAC Accredited)

 E mail: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in) Website: [www.nsam.ac.in](http://www.nsam.ac.in)

14	Narrowing Talent Gap: An Analysis on Effectiveness of Internal Talent Development Strategies in Small Enterprises	Ms Kavitha S R	Department of Commerce & Management	Journal of Research in Business and Management	2023	ISSN (Online) : 2347-3002	<a href="#">View Document</a>
15	A Study on Judicial Activism: Towards the Use of Women Protection Laws in India	Ms Inderakala T B	Department of languages & Foundation courses	Indian Journal of Law and Legal Research	2023	ISSN: 2582-8878	<a href="#">View Document</a>
16	Transformative application of Artificial Intelligence in diverse areas of Medicine, Smart Mobility and Business	Mr Naveen Kumar	Department of Computer Applications	International Journal of Innovative Resaerch in Technology	2023	ISSN: 2349-6002	<a href="#">View Document</a>
17	Environmental Issues as a Crucial Aspects of Sustainable Leadership: A n Analysis with Special Reference to Bengaluru Rural	Ms.Indrakala TB,Mr. Srinivas H	Department of Commerce & Management	Journal of Xidian University	2023	1001-2400	<a href="#">View Document</a>
18	Talent Management and Employee Retention Strategies foe SMEs in India: A Case Study Analysis in the Post - Covid -19 Era	Ms.Kavitha SR	Department of Commerce & Management	International Journal of Research and Analytical Reviews (IJRAR) An	2023	E-ISSN : 2348-1269, P-ISSN: 2349-5138	<a href="#">View Document</a>

PR  
 Dr. N.S.A.M. First Grade College  
 Sy. No. 21, Krishnarajapura Village,  
 Shivakote (P) Hesaraghatta Hobli,  
 Bengaluru-560 089

				International Open Access, Peer Reviewed, Refereed Journal			
19	A Study on Analysis of the Progress of PM Kisan Samman Nidhi Yojana to the farmers in Karnataka State	Ms. Lakshmi MR	Departme nt of Commere & Manage ment	European Chemical Bulletin	2023	ISSN : 2063-5346	<a href="#">View Document</a>
20	Evolution of Chatbots Using Artificial Intelligence and Machine Learning	Mr Naveen Kumar and Mohan ST	Departme nt of Compute r Applicati ons	Euopean Journal of Molecular & Clinical Medicine	2023	ISSN 2515-8260	<a href="#">View Document</a>
21	Rashtriya Chetana Ki Abhiviyakti ka Prarambh: 'Bhatat Durdasha' Evam 'Andher Nagari'	Dr. Basweshwara Nagorao Bendre	Departme nt of language s & Foundati on courses	Samicheen (Special Issue: Aazadi ke Sangharsh ka Samajik aur Sahitiyk Pariprekshya )	2022	ISSN-2250-2335	<a href="#">View Document</a>
22	A novel Transfer Learning Technique for Rice leaf Disease detection	Mr. Naveen Kumar	Departme nt of Compute r	IEEE	2022	978-1-6654-9396-3	<a href="#">View Document</a>

			Applicati ons				
23	Application of Soft Computing Techniques for Predictive Analytics in Financial Market	Ms. Bhavya KR	Departme nt of Commerc e & Manage ment	IEEE	2023	979-8-3503-0448-0	<a href="#">View Document</a>
24	A Novel Machine Learning bas Artificial voice box	Mr. Naveen Kumar	Departme nt of Compute r Applicati ons	IEEE	2023	978-1-6654-9396-3	<a href="#">View Document</a>
25	Analysis of review of literature on Self-Help groups in Entrepreneurship and Women in India	Ms. Neha Kousar	Departme nt of Commerc e & Manage ment	Rabindra Bharti Journal of Philosophy	2022	P-ISSN-0973-0087	print copy
26	Acharya Ramchandra Shukl: Ek Vishishta Vyaktitva	Dr. Gagan Kumari Halwar	Departme nt of language & Foundati on courses	Nagfani : Tramasic Sahityik Patrika	2022	P-ISSN-2321-1504	print copy
27	Purandaradasara Keertanegallali 'Samajonnati'- Ondu Avalokana	Dr. Narendra Babu	Departme nt of language s &	International Journal of Academic Research	2022	P-ISSN-2348-7666	print copy

Dr. N.S.A.M. First Grade College,  
 Sy. No. 21, Krishnarajapura Village,  
 Shivakote (P) Hesaraghatta Hobli,  
 Bangalore-560 089

*(Handwritten Signature)*

Krishnarajapura Village, Shivakote Post, Bangalore-89  
 (NAAC Accredited)

 E mail: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in) Website: [www.nsam.ac.in](http://www.nsam.ac.in)

			Foundati on courses				
28	A Descriptive study of Digital Entrepreneurship: Issues and Challenges	Ms.Neha Kousar, Mr.Shekar M.,Mr.Srinivas H	Departme nt of Commerc e & Manage ment	UGC Care- group I jornal	2023	P-ISSN: 2278 - 6864	print copy
29	Namitha Singh Ki Kahaniyon Mein Vyaktha Samasyayen aur uska Samadhan	Dr. Gagan Kumari Halwar	Departme nt of language s & Foundati on courses	Sanshodhak (Tramasik)	2023	P-ISSN - 2394-5990	print copy
30	An Insight study on the issue related to HRM in Indian Tourism Industry	Ms. Neepa Pramod, Mr. Guruprasad, Mr. Vishwanath SR	Departme nt of Commerc e & Manage ment	Rabindra Bharati Journal of Philosophy	2023	P-ISSN - 0973-0087	print copy
31	Mangalamukhiyara BadukinaAstitvada Todakugalu (AtmakathegalaHinneleyalli)	Dr. Hemavathi C	Departme nt of Commerc e & Manage ment	International Journal of Academic Research	2022	P-ISSN- 2348-7666	print copy

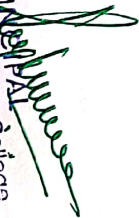
Krishnarajapura Village, Shivakote Post, Bangalore-89  
 (NAAC Accredited)

 E mail: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in) Website: [www.nsam.ac.in](http://www.nsam.ac.in)

32	An Experimental Research on Family Intervention for Drug Addiction Treatment and Rehabilitation	Ms.Neha Kausar,Mr. Ashok G,Mr.Guruprasad K J and Mr. Varun Dongare	Department of Commerce & Management	Rabindra Bharti Journal of Philosophy	2023	P-ISSN: 0973-0087	print copy
33	An Analysis of Basal III Implementation on the Public Sector Bank in India	Ms. Annette Nikita	Department of Commerce & Management	Dogo Rangsang Research Journal	2023	P-ISSN: 2347-7180	print copy
34	Moonlighting Whether it hampers Organisational interest - An Analysis of SME I Banagalore	Mr. Kavitha SR and Mr. Arun James	Department of Commerce & Management	Dogo Rangsang Research Journal	2023	P-ISSN: 2347-7180	print copy
35	Corporal Punishment of School - Going Children in India: An Evolutionary Viewpoint	Dr. Rikhia Ghoshal	Department of Arts	Dogo Rangsang Research Journal	2023	P-ISSN: 2347-7180	print copy
36	The impact of work Association on Work Execution Negotiated Intermediated to Affective Commitment and Job Satisfaction : An Analysis	Mr.Shekar M,Mr. Shivakumara C, Mr.Srinivasa H	Department of Commerce & Management	Rabindra Bharti Journal of Philosophy	2023	P-ISSN: 0973 - 0087	print copy

 Dr. N.S.A.M. First Grade College,  
 Sy. No. 21, Krishnarajapura Village,  
 Shivakote (P) Hesarghatta Hobli,  
 Bengaluru-560 089

PRINCEPAL



37	An Analysis on Micro, Small and Medium Enterprises (MSMEs) of Bengaluru Rural: The Locomotive for the Progress of Rural Expansion	Mr.Shekar M,Mr. Shivakumara C, Mr.Srinivasa H	Department of Commerce & Management	Rabindra Bharti Journal of Philosophy	2023	P-ISSN: 0973 - 0087	print copy
38	Impact of Capital Structure on Profitability of Listed Cement Companies in India	Ms.Bhavya KR	Department of Commerce & Management	BioGecko - A Journal for New Zealand Herpetology	2023	P-ISSN NO: 2230-5807	print copy
39	Customer Perception towards Use of E- Wallets During COVID Pandemic: A Study at Bengaluru Rural District	Mr.Punith Kumar HS	Department of Commerce & Management	Dogo Rangsang Research Journal	2023	P-ISSN No. : 2347-7180	print copy
40	Problems and Prospects of SMEs in post GST Era- A Study	Mr.Vishwanath SR and Mr. Punith Kumar HS	Department of Commerce & Management	Dogo Rangsang Research Journal	2023	P-ISSN No. : 2347-7180	print copy
41	An Exploration Study on Impact of QUAD Countries to the manual of Open Access Journal (DOAJ)	Mr.Dhanajay Naik, Mr.Suresh KS,Mr. Srinivas H	Department of Commerce & Management	Dogo Rangsang Research Journal	2023	P-ISSN No. : 2347-7180	print copy

42	Green Entrepreneurship Towards Sustainable and Economical Environment	Mr.Srinivas H, Mr. Ashok G	Department of Commerce & Management	Rabindra Bharti Journal of Philosophy	2023	P-ISSN: 0973 - 0087	print copy
43	Business Ethics and its Impact on Organisational Sustainability: An Analysis	Ms.Indrakala TB,Mr. Shiva Kumar C, Mr.Srinivas H	Department of Commerce & Management	International Journal of Humanitie, Law and Social Sciences	2023	P-ISSN: 2348-8301	print copy
44	Digital Banking - A Comprehensive Study of Trends, Challenges, Level of Customers Awareness and Satisfaction with special Reference to the Udupi District	Mr. Varun Dongre	Department of Commerce & Management	Dongo Rangsang Research Journal	2023	P-ISSN : 2347 - 7180	print copy
45	Influence of Employee Performance on Performance Appraisal Policies - A Case study of Kotak Mahendra Bank in Bangalore, Karnataka	Ms. Anusha	Department of Commerce & Management	UTKAL Historical Research Journal	2023	P-ISSN : 0976-2132	print copy
46	The influence of Entrepreneurship Decision-Making Style on SME'S of Bengaluru Rural	Mr.Ragahvendra R. and Mr.Srinivas H	Principal	Dogo Ransang Research Journal	2023	P-ISSN:2347-7180	print copy
47	Vaishvik Paridrushya Evam Bharathiya Bhashavo me Anuvad	Dr Bendre Basaweshwar Nagorao	Department of Language	Carmelight	2023	P- ISSN 0975 9484	print copy

Dr. NSAM First Grade College  
 Shivakote Post, Bangalore-89  
 P. No. 21, Krishnarajapura Village  
 Bangalore-89

*(Handwritten Signature)*



Krishnarajapura Village, Shivakote Post, Bangalore-89  
(NAAC Accredited)

E mail: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in) Website: [www.nsam.ac.in](http://www.nsam.ac.in)

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**PAPERS PRESENTED AT STATE/NATIONAL/INTERNATIONAL LEVEL CONFERENCE**

No. of conferences = 7

#	Name of the teacher	Title of the paper	Name of the conference	ISBN/ISSN number of the proceeding
1	Vishwanath SR	Role of NEP 2020 on Digital Learning Environment in India	Two Days National Seminar on " Strategic Improvement in Digital Learning Environment Under NEP 2020- Higher Education Institutions"	ISSN: 2582-9750
2	Dr. Abraham Verghese and Ms. Arooj Ul Arsh	Balancing Income - Expense in life in Price Inflating economic situation: Challenges of Informal Entrepreneurs	International conference of Management & data Analytics	978-93-94757-02-8
3	Dhanajay Naik and Srinivas H	Development and Advance of Scholarly Open Access Repository in the BRICS Nations: An Analysis	International conference on Post -Pandemic Recovery in Business and its Impact on Various Stack Holders - Strategy, Issues and Challenges	978-93-92229-11-4
4	Dhanajay Naik	A Study on the Use of Electronic Information Resources by the students of Dr. NSAM First Grade College, Bengaluru	5th NACML-2023 User Centric Library System And Services: Trends And Challenges	978-93-91624-00-2 (eBook)
5	Dr. Narendra Babu	Santa Shishunala Sharira Tatva Padugallali Guruvina Parikalpane	Alakshita Dravida Sahitya Prakaragalu	978-93-83769-22-3
6	Bhavya K R	Significance Of Resource Management Strategies for Micro And Small Enterprises In The Post COVID Period	4th International Rajagiri Management Conference	978-93-56405-27-2
7	Dr. Geetha A C	Basavannavara Vachanagallalli Vaicharika Pragne	International online and offline Seminar	978-93-6013-456-3

**BOOK/CHAPTERS PUBLISHED**


No. of books published = 9

#	Name of the teacher	Title of the book/chapters published	ISBN/ISSN number of the proceeding	Name of the publisher
1	Mr. Punith Kumar HS	Cost Accounting	ISBN:978-93-5693-009-4.	Vision book house ISO 9001: 2015 Certified
2	Mr. Punith Kumar HS	Financial Market and Services	ISBN:978-93-5840-575-0.	Vision book house ISO 9001: 2015 Certified
3	Mr. Chiranjeevi	Fundamentals of Research Methodology	ISBN:978-93-94958-29-6	Archers & Elevators Publishing House
4	Dr. Rikhia Ghoshal	Under graduate degree programme (CBCS) Netaji Subash Open University	Course Material	Printed in accordance with the regulations of the Distance Education Bureau of the University Grants Commission
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Internal Quality Assurance Cell  
Dr. N.S.A.M. First Grade College  
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**PRINCIPAL**  
Dr. N.S.A.M. First Grade College  
Sy. No. 21, Krishnarajapura Village,  
Shivakote (P) Hesaraghatta Hobli,  
Bangaluru-560 089